



## Head Coach

Tawa Swimming Club (TSC) is a family friendly swimming club with over 200 club and competitive swimmers. The club is based in in the North Wellington suburb of Tawa, and we value a sense of community. We are seeking applications for a self-motivated, enthusiastic, and passionate swimming coach. This is a part-time contract position with an initial contract term of 12 months.

### About You

We require someone who:

- Has a positive and professional attitude, and is enthusiastic about swimming.
- Can design and implement group training and competition programmes for squads.
- Practices continued personal and professional development.
- Demonstrates leadership and mentoring skills and the ability to work as part of a team.
- Strong communication and interpersonal skills.
- Current First Aid/CPR certificates (or ability to obtain).
- Current NZSCTA/ASCTA member (or ability to gain membership); Silver accredited coach with NZSCTA preferred, or equivalent coaching skills.
- Attendance at Club events and targeted Meets (including weekends and occasional travel).

### Head Coach Responsibilities

- Coaching Gold and Platinum squads (ie DIVII, NAGs) morning and evening sessions.
- Overall responsibility for coaching direction including mentoring squad coaches.
- Evaluate training programmes and make recommendations for programme improvement.
- Monitoring/moderating assessments for progression.
- Developing and implementing training programmes that focus on improving technique, stroke placement, speed, and style.
- Work with other coaches and support roles, to evaluate swimmers and determine squad movements.
- Create training plans aligning in line with key meets in the Swimming NZ calendar.
- Attendance at Club events and targeted Meets (including weekends and occasional travel).

### Applications

Expressions of interest/applications close **Friday 26 February 2021** with the successful candidate commencing duties as soon as possible once appointed. Please indicate availability with application and advise three referees.

*Applications will be considered as they are received and an appropriate appointment could be made before the close off date.*

If this sounds like you, please email your CV along with a covering letter to Nicola Adams, [secretary@swimtawa.org.nz](mailto:secretary@swimtawa.org.nz)

A successful candidate will be required to pass a safety check as per the Children's Act 2014 and Swimming New Zealand's screening and Police vetting requirements. Three referees will be required. NOTE Applicants for this position must have NZ residence or a valid NZ work visa. Only applicants that are legally entitled to work in New Zealand and can make themselves available for interviews in New Zealand will be considered for this position - others may not necessarily be responded to.